
EMPLOYMENT HISTORY

Previous Employer:

Phone:

Address:

Employment Dates:

From:

To:

Supervisor:

Beginning Salary:

Ending Salary:

Your duties:

Reason for Leaving:

May we contact your present employer? Yes () No ()

Qualified applicants receive consideration for employment without discrimination because of sex, marital status, race, color, creed, national origin, age, or disability. Please inform us if you need accommodation to apply or interview for a position.

This application will be in effect for one year from the date it is established. Completion of an application does not guarantee a position with the North Central Regional Library.

Conditions of employment are stated at the end of this form. Please read carefully before you sign this application. False statements on this application form shall be considered sufficient cause for dismissal.

Applicant agrees to the following conditions of employment:

- Meeting minimum age requirement of applicable laws and submitting proof of true age, if required.
- Submitting proof of citizenship, permanent residence status or employment authorization, and proof of identification (photo ID). This requirement is a result of the Department of Homeland Security.
- Meeting attendance and job performance requirements.
- All positions, whether paid or volunteer that involve work with children less than 16 years of age, require a completed Application Disclosure Form.
- Conforming to other Library rules, regulations, and instructions.

I certify all statements in this application are true and correct. If any information submitted is false, it shall be cause for dismissal. I have been advised that you may cause an investigative report to be prepared on all information contained herein and I hereby consent thereto. I understand employment may be contingent upon satisfactorily meeting any of the above conditions of employment as may be required and any other pertinent information bearing upon my continued employment with the North Central Regional Library.

Signature of Applicant:

Date:

NORTH CENTRAL REGIONAL LIBRARY

APPLICATION DISCLOSURE FORM

Under Washington law, the North Central Regional Library is required to obtain a written disclosure form from all applicants for employment or for volunteer positions which will or may involve unsupervised access to children less than sixteen years of age, or developmentally disabled persons or vulnerable adults. You must complete this disclosure form in order for your application to be considered.

In addition, under Washington law, the North Central Regional Library will make a background inquiry with the Washington State Patrol if you are offered and after you accept employment. The background inquiry covers civil adjudications, convictions, and disciplinary board final decisions regarding certain crimes. Successful completion of this background inquiry is a condition of employment with NCRL. Information obtained from both the disclosure statement and from the background inquiries may not necessarily prevent employment. The information will be considered in determining the applicant's suitability and competence to perform the job and on this basis, may result in a denial of employment. A copy of the response will be made available to the applicant upon request.

Answer YES or NO to each listed question.

1. Have you ever been convicted of any crimes against children or other persons, as follows: aggravated murder; first or second degree murder; first or second degree kidnapping; first, second, or third degree assault; first, second, or third degree assault of a child; first, second, or third degree rape; first, second, or third degree rape of a child; first or second degree robbery; first degree arson; first degree burglary; first or second degree manslaughter; first or second degree extortion; indecent liberties; incest; vehicular homicide; first degree promoting prostitution; communication with a minor; unlawful imprisonment; simple assault; sexual exploitation of minors; first or second degree criminal mistreatment; child abuse or neglect as defined in RCW 26.44.020; first or second degree custodial interference; malicious harassment; first, second, or third degree child molestation; first or second degree sexual misconduct with a minor; patronizing a juvenile prostitute; child abandonment; promoting pornography; selling or distributing erotic material to a minor; custodial assault; violation of child abuse restraining order; child buying or selling; prostitution; felony indecent exposure, or any of these crimes as they may be renamed in the future?

YES () NO () If yes, list as follows:

Offense	Date of Conviction	County/State	Disposition	Court
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2. Have you ever been convicted of any crimes relating to the financial exploitation of a victim who was a vulnerable adult, including first, second, or third degree extortion; first, second, or third degree theft; forgery?

YES () NO () If yes, list as follows:

Offense	Date of Conviction	County/State	Disposition	Court
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3. Have you ever been found in any dependency action (a court proceeding regarding child dependent status and/or termination of parental rights under RCW 13.34.030 (2)(B) or under any other jurisdiction outside of Washington State) to have sexually assaulted or exploited any minor or developmentally disabled person or to have physically abused any minor or developmentally disabled person?

YES () NO () If yes, list as follows:

Offense	Date of Conviction	County/State	Disposition	Court
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(Continued)

4. Have you ever been found by a court in a domestic relations proceeding under title 26 RCW (or under any other jurisdiction of Washington State) to have sexually abused or exploited any minor, developmentally disabled person, or to have physically abused any minor or developmentally disabled person?

YES () NO () If yes, list as follows:

Offense	Date of Conviction	County/State	Disposition	Court
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5. Have you ever been found in any disciplinary board final decision to have sexually or physically abused or exploited any minor or developmentally disabled person or to have abused or financially exploited any vulnerable adult?

YES () NO () If yes, list as follows:

Offense	Date of Conviction	County/State	Disposition	Court
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6. Have you ever been found in any protection proceeding under chapter 74.34 RCW, to have abused or financially exploited a vulnerable adult?

YES () NO () If yes, list as follows:

Offense	Date of Conviction	County/State	Disposition	Court
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I attest under penalty of perjury that the information I have provided is true and accurate to the best of my knowledge. I hereby authorize North Central Regional Library to conduct a background inquiry on me. I understand that any offer of employment is contingent on the successful outcome of this background check.

Applicant Signature _____

Print Name _____ Date _____